

## **FINANCE PERFORMANCE REPORT 2022/23 QUARTER 3**

### **4.0 COMMENTS OF OVERVIEW AND SCRUTINY**

- 4.2 The Panel discussed the Finance Performance 2022/23 Quarter 3 Report at its meeting on 1st February 2023.
- 4.3 Following questions from Councillor Blackwell relating to the one off payments for permanent staff, the Panel heard that these would be made in the March 2023 salaries and that staff would be advised of this by email following the meeting.
- 4.4 After a further question on staff retention from Councillor Blackwell, the Panel were advised that work was being undertaken to celebrate staff and recognise their achievements.
- 4.5 It was clarified to the Panel, following a query from Councillor Gray, that the early repayment of the People for Places and respective PWLB loans had still proved beneficial for the Council.
- 4.6 Councillor Gray further enquired whether more caution would be exercised following issues recouping money in relation to CCTV Shared Service staffing. The Panel were assured that the team were fully involved in ensuring due diligence across such matters, as was evidenced in the highlighted example.
- 4.7 Following questions from Councillor Cawley relating to the anticipated income for One Leisure, the Panel were assured that the figures were sustainable following the introduction of an improved sales management system and robust plans to deliver a better service than previously offered by a third party operator at the California Road site.
- 4.8 It was clarified to the Panel, following a question from Councillor Gardener, that following long term vacancies in the street cleansing service, three posts had been deleted after being identified as no longer required.
- 4.9 Following the discussion, the Panel were informed that their comments would be added to the Cabinet report in order for the Cabinet to make a decision on the recommendations.